

## **U. S. STEEL STATEMENT OF PRIVACY PRACTICES**

**August 2025**

This Statement of Privacy Practices (“Privacy Statement”) explains how U. S. Steel collects and uses your personal information when you visit our website or otherwise engage with us, such as via email or when you opt in to receiving communications from us.<sup>1</sup> California Residents are encouraged to review our [CA Privacy Policy](#) for additional information.

### **Categories of Personal Information that We Collect or Disclose**

We may collect or disclose (and have in the past collected and disclosed) various categories of personal information, including:

- **Basic identifiers**, such as name, address, telephone number, email address, online identifier, Internet Protocol address, signature, or other similar identifiers;
- **Professional or employment-related information**, such as your company information if you complete the “Contact Us” form on our website or join our Talent Community;
- **Network activity information**, such as information regarding your interactions with our website or applications; and
- **Other information** necessary to accomplish the purpose for which the personal information was provided to us.

### **Sources of Personal Information**

We collect and use your personal information if you provide it to us, if a third party provides it to us, or if it is automatically collected through cookies or similar technologies on our website (as further described below). In general, you are not required to disclose your personal information to us. We do not seek to collect personal information specifically from or about persons under the age of 18 through this website, and persons under the age of 18 should not provide personal information to us through this website.

### **Uses of Personal Information**

As a general rule, we process personal information that you provide for the purpose of fulfilling your request. For example, if you submit personal information on this website and request that we send you information about our products or services, we will use your personal information to fulfill your request and may, in the future, use your personal information to provide other information about U. S. Steel that might be of interest to you. We may also use your personal information to verify or enforce compliance with our website’s Terms and Conditions of Use; prevent, detect, and investigate fraud or other suspected illegal activities; protect the rights, property, security, and safety of us, our business partners, our employees, and others; establish, exercise, or defend legal claims; and as part of ordinary business processes, such as IT and website administration, records management, services and product development, internal investigations, and reporting and legal compliance.

We generally retain personal information for as long as reasonably necessary to accomplish the purpose(s) for which it was collected, subject to our legal, regulatory, and compliance obligations.

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<sup>1</sup> This Privacy Statement does not describe personal data that we collect, use, or disclose in the employment or business-to-business context or pursuant to similar relationships that you may have with U. S. Steel. If you are an employee, business partner, or have a similar relationship with U. S. Steel, please contact [privacy@uss.com](mailto:privacy@uss.com) with any questions.

### Disclosures of Personal Information

We do not sell personal information to third parties. We may disclose personal information to third-party contractors and service providers who we have engaged to perform services on our behalf as necessary to accomplish the purposes for which the personal information was provided to us. For example, we may disclose your personal information to service providers who provide IT support, data storage, platform hosting, and communications support to us. Such contractors and service providers are contractually obligated to protect your personal information. We may also disclose your personal information to our professional advisors, such as our lawyers, consultants, and auditors, as necessary for the provision of legal, compliance, and other business advice.

In special cases, we may disclose your personal information when we have reason to believe that disclosing it is necessary to identify, contact, or bring legal action against someone who may be causing injury to or interference with (either intentionally or unintentionally) U. S. Steel's rights or property, other users of the website, or anyone else who could be harmed by such activities. We may disclose personal information to law enforcement agencies, courts, other government authorities, or other third parties where we believe necessary to comply with a legal or regulatory obligation or as we deem reasonably necessary to support lawful investigations. We may disclose your personal information to potential transaction partners, service providers, advisors, and other third parties in connection with the consideration, negotiation, or completion of a corporate transaction in which we are acquired by or merged with another company or we transfer all or a portion of our assets or business.

### How We Use Cookies

Cookies are small text files that are placed on your computer by websites that you visit. Cookies are widely used for different purposes, including remembering preferences like language, font size, and other display preferences; to provide services users have requested, such as watching a video; and to gather information about user interactions with the site. We use Google Analytics to analyze activity on this website, and Google Analytics uses cookies to collect the types of information described above. The information collected is used to improve the user experience. Google's privacy policy is available at <https://policies.google.com/privacy>.

You can modify your internet browser settings to manage or disable cookies (except any strictly necessary cookies) at any time. Refer to your specific browser's settings menu for instructions. You can opt out of Google Analytics using a browser extension, such as the one available [here](#). Our website does not respond to "Do Not Track" signals at this time.

### How We Secure Your Personal Information

Security of personal information is important to us. We use safeguards that are designed to protect your personal information on our systems. Unfortunately, there is always some risk when transmitting data online. As a result, while we work to protect all personal information, U. S. Steel cannot warrant the security of any information you transmit to us.

### Consumer Rights

Some state laws in the United States provide consumers with additional rights with respect to their personal information. For example, subject to the parameters and exceptions set forth in applicable law, you may have the right to:

- **Know and access** your personal information,
- **Correct** your personal information,
- **Opt out** of processing your personal information,
- **Limit** use and disclosure of your sensitive personal information, or opt in before your sensitive personal information can be processed,

- **Delete** your personal information,
- **Portability** of your personal information, and
- Certain rights with respect to **automated decision making**.

To exercise any such rights, you or your authorized agent may contact us at [privacy@uss.com](mailto:privacy@uss.com) or 877-817-8358 (toll free). We may take steps to reasonably verify your identity or confirm that your authorized agent has the authority to exercise your rights on your behalf. We will respond to your request promptly and no later than the timeframe set forth in applicable law. We will not discriminate against any consumer who exercises these rights.

### **Third-Party Websites**

Our website may contain links to third-party websites. This Privacy Statement does not apply to such websites because they are maintained or operated by unaffiliated third parties. If you click a link to such a third-party website, you will be subject to the privacy statement and practices of that site. We are not responsible for – and do not screen, approve, or endorse – the privacy practices of third-party websites.

### **Changes to this Privacy Statement**

This Privacy Statement may be updated periodically and without prior notice to you to reflect changes in our online information practices. When changes are made to this Privacy Statement, it will be posted to the website and the date at the top of this document will be revised. We also encourage users to periodically check this Privacy Statement to understand how U. S. Steel uses and protects your information. This Privacy Statement is incorporated into our website's [Terms and Conditions of Use](#).

### **Contact Us**

If you have questions about this Privacy Statement or our privacy practices, you can contact [privacy@uss.com](mailto:privacy@uss.com). Any disputes regarding this Privacy Statement will be subject to the law of the Commonwealth of Pennsylvania, exclusive of its conflict of law provisions.